St Saviour's Nursery

Verulam Avenue, Walthamstow, London, E17 8ER



Inspection date	11 May 2016
Previous inspection date	Not applicable

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assess	sment	Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The leadership team is extremely passionate. It reflects on the quality of practice with staff and makes adjustments to maintain the highest levels of teaching and care for children at all times. Systems for monitoring staff performance and offering support, for example through one-to-one meetings, are highly effective.
- All staff are extremely well qualified and highly knowledgeable. They have an excellent understanding of how to support children's learning and development. In addition, they are highly skilled and responsive to their key children, which helps children to form secure attachments with their key person and other staff.
- The manager and staff monitor children's progress extremely accurately and provide highly challenging activities to extend their learning. All children, including those with specific needs, receive exceptional support to close any gaps in their learning rapidly. Children make excellent progress in their learning from their starting points.
- Children are extremely motivated and enthusiastic learners. They excitedly explore resources in the well-equipped and enriching environment; they confidently investigate, which supports their curiosity effectively.
- Children develop an excellent knowledge of how to keep themselves safe and healthy. Staff constantly encourage children to be independent from an early age.
- Staff have developed extremely strong working partnerships with parents.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

consider ways to reduce noise levels during changes in the routine, to support children's listening skills and to enhance their level of enjoyment during these times.

Inspection activities

- The inspector observed all rooms in the setting, and assessed the quality of teaching and the impact this has on children's learning.
- The inspector carried out a joint observation with the registered person and manager.
- The inspector observed children and looked at their learning, assessments and plans for future development.
- The inspector held a long discussion with the registered person and managers, sampled documentations and checked staff's knowledge of safeguarding.

Inspector

Anahita Aderianwalla

Inspection findings

Effectiveness of the leadership and management is outstanding

Leaders have high expectations of the staff team. The Nursery Director supports the well-qualified staff to continue their professional development and gain new skills, to strengthen their excellent teaching practice. Leaders and staff recognise every opportunity to involve parents in their children's development. They keep parents well informed about their children's learning, well-being and progress. Partnership working with other professionals is remarkably effective and ensures that all children make continuous progress. Safeguarding is effective. Leaders ensure all staff have a strong awareness of the extremely robust procedures to promote children's welfare and keep them safe from any risk of harm.

Quality of teaching, learning and assessment is outstanding

Staff are extremely enthusiastic and have high expectations of all children. They rigorously and accurately assess children's progress, to precisely identify next steps for each child's development, and plan challenging activities to extend their learning. Staff skilfully adapt activities to ensure all children get the most from them. They skilfully join in children's play, and introduce new mathematical and language skills. For example, when children mould dough into caterpillars, staff skilfully ask questions to help children build on their counting skills, solve simple addition, and support their communication and language development. Staff inspire children with exceptional experiences that motivate them to learn. For example, during the inspection, babies thoroughly enjoy exploring with coloured spaghetti, while staff repeated the names of colours and counted the spoonsful of spaghetti that babies picked up from the tray and placed into the bowl.

Personal development, behaviour and welfare are outstanding

Babies and young children form very secure attachments with their key person, which help support their emotional well-being. They quickly settle in and confidently develop relationships with other staff and children. All children have high levels of respect for one another. They effectively take turns and cooperate extremely well with their friends and other staff, although occasional changes to routines can unsettle some children and raise the noise levels. Staff encourage children to share their impressive knowledge, such as which food is extremely good for them, with their friends. Babies and young children enjoy an abundance of physical activities; for example, they enjoy jumping through obstacle courses onto soft-play areas while outdoors.

Outcomes for children are outstanding

Children's behaviour is exemplary. They show high levels of confidence, curiosity and capacity for learning. All children learn an excellent range of skills, which prepares them exceptionally well for the next stages in their learning, and eventually school.

Setting details

Unique reference number EY482898

Local authority Waltham Forest

Inspection number 995751

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register

Age range of children 0 - 3

Total number of places 40

Number of children on roll 48

Name of provider Nurseries Of St. Mary's & St. Saviour's

Date of previous inspectionNot applicable

Telephone number 02085200612

St Saviour's Nursery registered in 2014. It is situated within the site of St Saviour's Primary School in Walthamstow, in the London Borough of Waltham Forest. The nursery operates throughout the year, except for bank holidays and Christmas closures. The nursery opens Monday to Friday, from 8am to 6pm. The provider employs 17 members of staff, and other administration staff. The provider receives funding to provide free early education for children aged two and three years.

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